

14 May 2026

RTC Group Plc
("RTC", "the Company" or "the Group")
Board Appointment

The Company is pleased to announce the appointment of Andrew Kitchingman to the Board of RTC as an independent non-executive director with effect from 1 June 2026. Andrew will assume the role of Chair of the Audit Committee and will also serve on the Remuneration Committee, while Nick Spoliar will remain Senior Independent Non-Executive Director and Chair of the Remuneration Committee.

Andrew is a very experienced non-executive director. He is currently Chair of Mpac Group Plc, where he also chairs the Nomination Committee and is a member of the Audit and Remuneration Committees. He is a non-executive director and chair of the Audit Committee at the AIM-quoted companies Andrews Sykes Group plc and London Security plc and is Chair of the British Board of Agrément. Andrew is a Fellow of the Institute of Chartered Accountants in England and Wales and formerly worked in corporate finance at a number of firms, including KPMG, Hill Samuel, Albert E Sharp, Brewin Dolphin and WH Ireland, during which time he worked with and advised both AIM-listed and private recruitment businesses.

RTC Group's Chairman, Andy Pendlebury, said:

"I am delighted to welcome Andrew to the RTC Board. I believe that his extensive requisite experience, independence, and sector knowledge will help steer this proven and successful Company in a highly competitive marketplace. Furthermore, I am now satisfied that, given the size of the Company, we have achieved the most efficient Board composition with two independent non-executive directors with relevant experience. The Company now has a balanced and highly experienced Board, with strong sector knowledge, broad experience and a clear commitment to high standards of corporate governance and acting in the best interests of all shareholders."

The following information is disclosed pursuant to Schedule Two, paragraph (g) of the AIM Rules for Companies further below.

~ Ends ~

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The names of all companies and partnerships of which Andrew Kitchingman, aged 62, is, or has been a director or partner at any time in the previous five years are set out below:

Current directorships or partnerships

**Previous directorships or partnerships
(in the last five years)**

Andrews Sykes Group Plc

Surface Transforms Plc

British Board of Agrément Holdings Limited

Southworks UK Limited

London Security Plc

MorHomes Plc

ESE Direct Limited

H C Slingsby Plc

Northern Aldborough Festival

British Board of Agrément

Mpac Group Plc

Mr Kitchingman does not currently hold any shares in the Company

About RTC

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA brands the Group provides a wide range of recruitment services to the following sectors in the UK:

- Rail
- Energy and utilities
- Manufacturing and engineering
- Water and environment
- Transportation
- Highways
- Construction

Ganymede specialise in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK and international clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide high-quality technical recruitment solutions to the manufacturing, engineering and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK and Europe, ATA Recruitment has a strong track record of attracting and recruiting the best engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.