

Certain information contained within this Announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 ("MAR") as applied in the United Kingdom. Upon publication of this Announcement, this information is now considered to be in the public domain.

17 December 2025

**RTC Group Plc**  
**("RTC", "the Company" or "the Group")**  
**Director shareholding**

The Company has received notice that today, Nick Spoliar, a director of the Company, acquired 5,072 Ordinary Shares at a price of 97.2 pence per share.

Nick's total holding is 5,072 Ordinary Shares representing 0.04% of the issued share capital of the Company.

~ Ends ~

**Enquiries:**

RTC Group Plc

Tel: 01332 861 816

Andy Pendlebury, Chairman and Chief Executive

[Contact Us - RTC Group Plc](#)

[www.rtcgroupplc.co.uk](http://www.rtcgroupplc.co.uk)

SPARK Advisory Partners Limited (Nominated Adviser)

Tel: 0203 368 3550

Matt Davis / James Keeshan

[www.sparkadvisorypartners.com](http://www.sparkadvisorypartners.com)

Zeus (Broker)

Tel: 020 3829 5000

Mike Coe / James Bavister (Investment Banking)

Nick Searle (Sales)

[www.zeuscapital.co.uk](http://www.zeuscapital.co.uk)

**About RTC**

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

**UK division**

Through its Ganymede and ATA Recruitment brands the Group provides a wide range of recruitment services in the UK.

Ganymede specialise in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK and international clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide high-quality technical recruitment solutions to the manufacturing, engineering and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK and Europe, ATA Recruitment has a strong track record of attracting and recruiting the best engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

**International division**

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.