

30 March 2023

Certain information contained within this Announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 ("MAR") as applied in the United Kingdom. Upon publication of this Announcement, this information is now considered to be in the public domain.

**RTC Group Plc
(or the "Company" or "the Group")**

Exercise of Options / Director's shareholding

The Company announces that options over 193,615 existing shares in the Company held in the Company's Employee Benefit Trust have been exercised pursuant to the RTC Group plc Company Share Option Plans. The details of these are set out below:

Director	Options exercised	Total Shareholding	% interest
W J C Douie	193,615	2,602,728	17.77%

The total number of shares now held by LGL Trustees Limited in its capacity as trustee of the RTC Group Employee Benefit Trust is 143,412. This represents 0.98% of the issued share capital of 14,643,707.

~ Ends ~

Enquiries:

RTC Group plc

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Bill Douie, Executive Chairman

Andy Pendlebury, CEO

Sarah Dye, Group Finance Director

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SI Capital Limited (Broker)

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Nick Emerson

Sam Lomanto

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About RTC

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA Recruitment brands the Group provides a wide range of recruitment services in the UK.

Ganymede specialise in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK and international clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide high-quality technical recruitment solutions to the manufacturing, engineering and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK and Europe, ATA Recruitment has a strong track record of attracting and recruiting the best engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014						
1 Details of the person discharging managerial responsibilities/person closely associated						
a.	Name	Bill Douie				
2	Reason for notification	Exercise of options				
a.	Position/Status	Executive Chairman				
b.	Initial notification/ Amendment	Initial				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	RTC Group Plc				
b.	LEI	213800BP6SL5YRSDJY59				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of 1p each ISIN: GB0002920121				
b.	Nature of the transaction	Exercise of options				
c.	Price(s) and volume(s)	193,615 shares <table border="1" data-bbox="587 1375 1053 1507"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>0p</td> <td>193,615</td> </tr> </tbody> </table>	Price(s)	Volume(s)	0p	193,615
Price(s)	Volume(s)					
0p	193,615					
d.	Aggregated information - Aggregated Volume - Price	See above				
e.	Date of the transaction	30/03/2023				
f.	Place of the transaction	(AIM)				

Dissemination of a Regulatory Announcement that contains inside information according to REGULATION (EU) No 596/2014 (MAR).