

RTC Group plc
("RTC" or the "Group")

Grant of Share Options

RTC announces the grant of share options over a total of 560,002 existing ordinary shares of one penny each in the Company ("Ordinary Shares") to members of the Group Board and to key management personnel throughout the Group ("Options"). The Ordinary Shares over which the Options have been granted are held in the Group's Employee Benefit Trust. The Options were granted under the Company's Long-Term Incentive Plan ("LTIP") and EMI 2001 Share Option Scheme ("EMI Scheme") on 22 May 2015 as follows:

<i>Name</i>	<i>Position</i>	<i>No. of Options granted</i>	<i>Total no. of Options now held</i>	<i>% of issued share capital</i>
B Douie ¹	Executive Chairman	28,572	103,572	0.7%
A Pendlebury ¹	Group Chief Executive Officer	128,572	233,572	1.6%
S Dye ¹	Group Finance Director	112,858	282,858	2.0%
Group wide ²	Key management personnel	290,000	1,140,000	8.0%
		560,002	1,760,002	12.3%

¹ the exercise of certain of these options is subject to the achievement of certain performance conditions set out within the LTIP

² the exercise of certain of these options is subject to the achievement of certain performance conditions

The exercise price of the Options is nil pence per share. The market price at date of grant, which equates to the closing middle market price of an Ordinary Share as at the close of business on 21 May 2015, is 70p. Subject to the achievement of performance conditions in certain cases as indicated above, the options can be exercised at any time from 22 May 2018 to 22 May 2025.

There are now a total of 1,200,000 Options over new Ordinary Shares outstanding, representing approximately 8.4% of the Company's current issued share capital and a total of 560,002 options over existing shares in the Group's Employee Benefit Trust. Options over 115,579 existing shares in the Group's Employee Benefit Trust and a further 123,725 new shares have been reserved for future grants under the Group's LTIP and for future key employees.

Enquiries:

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About RTC

RTC has three principal trading subsidiaries engaged in the recruitment of human capital resources and the provision of managed services.

ATA is one of the UK's leading engineering and technical recruitment consultancies. Supplying white and blue collar engineering and technical staff to a broad range of SME clients and vertical markets.

Ganymede is focussed on the supply and operation of blue collar contingent labour into safety critical markets.

Global Staffing Solutions predominantly provides managed service solutions for international clients.

www.rtcgroupplc.co.uk