

This announcement contains inside information as stipulated under The Market Abuse Regulation (EU No. 596/2014).

31 May 2024

RTC Group Plc
("RTC", "the Company" or "the Group")

Board Appointment

The Company is pleased to announce the appointment of Paul Crompton to the Board of the Company as Executive Director effective 1 July 2024.

Paul is a highly experienced civil engineer with over 25 years of expertise across various industries including transportation, energy, and recruitment. Graduating in 1995, he honed his expertise in engineering and project management through roles at Volker Rail and Bechtel, contributing to the successful delivery of several major projects in the UK, including High Speed 1. Transitioning into the recruitment sector in 2005, Paul initially served as an Operations Director for Vital Rail before assuming the role of Managing Director at Ganymede Solutions Limited, a subsidiary of RTC Group Plc, in 2013. Under his leadership, Ganymede has grown into one of the UK's leading suppliers of recruitment and workforce solutions in safety critical environments.

RTC Group's Chairman, Andy Pendlebury, said: "Since his appointment as Managing Director of Ganymede in 2013, Paul has been instrumental in the growth of Ganymede, and oversaw the operational integration of the Group's ATA Recruitment businesses into Ganymede in 2019. Paul has also been instrumental in the development and growth of Ganymede's Energy division. Paul's appointment to the Board is well-deserved and he will be a key contributor to the development and enhancement of RTC Group strategy".

Further information on Paul Crompton:

The following information is disclosed pursuant to Schedule Two, paragraph (g) of the AIM Rules for Companies. Paul Stewart Crompton, 49, is currently a director of the following companies:

Ganymede Solutions Limited

ENDS

Enquiries:

RTC Group Plc

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Andy Pendlebury, Executive Chairman and Chief

Executive

www.rtcgroupplc.co.uk

SPARK Advisory Partners Limited (Nominated Adviser)

Tel: 0203 368 3550

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www.sparkadvisorypartners.com

SI Capital (Broker)

Tel: 0148 341 3500

Nick Emerson / Sam Lomanto

www.sicapital.co.uk

About RTC

RTC Group Plc is an AIM listed business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA Recruitment brands the Group provides a wide range of recruitment services in the UK.

Ganymede specialise in recruiting technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways, and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide technical recruitment solutions to the manufacturing, engineering, and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK. ATA Recruitment has a strong track record of attracting and recruiting engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

UK Central Services

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.