

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 as it forms part of United Kingdom domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended by virtue of the Market Abuse (Amendment) (EU Exit) Regulations 2019. Upon publication of this Announcement, this information is now considered to be in the public domain.

27 March 2026

RTC Group Plc
("RTC", "the Company" or "the Group")
Notification of contract wins

RTC Group Plc (AIM: RTC.L) is pleased to announce that its wholly owned subsidiary, Ganymede Solutions Limited ("Ganymede"), has been awarded new and extended contracts with major UK infrastructure and energy clients, further strengthening the Group's position as a key delivery partner in the upgrade and maintenance of critical national infrastructure; and consistent with the Group's key strategy of developing and retaining longer term earnings streams.

1. Network Rail Contract Extension

Ganymede has agreed an extension to its existing contract with Network Rail for the provision of frontline labour across key regions of the UK rail network.

The contract, which originally commenced in October 2021, has been extended through to October 2029 and covers the supply of skilled personnel across the Kent, Sussex and Scotland regions, alongside the national provision of Signalling & Telecoms (S&T) and Electrification & Plant (E&P) staff.

The extension is expected to generate revenues to the Group of over £50m over the contract period.

2. Network Rail Isolation and Associated Services Contracts

Ganymede has also been awarded three contracts by Network Rail under its Isolation and Associated Services framework, covering the Eastern, Northwest & Central, and Wales & Western regions.

The contracts will commence on 1 May 2026 and have an initial term of three years, which may be extended up to a maximum term of six years. These contracts will see Ganymede expand its service offering in electrification and isolation services across the UK rail network.

3. OVO Smart Meter Engineers Contract Extension

Ganymede has secured an extension to its contract with OVO for the provision of smart meter engineers. The agreement, originally established in 2017, will continue through to the end of 2026 and is expected to generate revenues of approximately £5 million in 2026.

4. Amey Contingent Labour Framework Agreement

Ganymede has entered into a contingent labour framework agreement with Amey Rail Services Limited, Amey Infrastructure Wales Limited and Amey OWR Limited, following a competitive tender process.

The framework has an initial term of three years from March 2026, with an option to extend for a further two years and will see Ganymede continue to provide contingent labour services across Amey's rail operations.

Commenting on the awards, Andy Pendlebury, Chairman and CEO, said:

"We are pleased to extend our long-standing relationships with Network Rail and OVO, and to secure further contract awards across our core markets. These developments reflect the continued

confidence of our clients in Ganymede's ability to deliver high quality workforce solutions and support the Group's strategy of developing long-term earnings streams."

As is customary in the industry, and consistent with RTC's other contracts, these new contract wins are framework contracts with no minimum volumes or guarantee of revenue.

~ Ends ~

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About RTC

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA brands the Group provides a wide range of recruitment services to the following sectors in the UK:

- Rail
- Energy and utilities
- Manufacturing and engineering
- Water and environment
- Transportation
- Highways
- Construction

Ganymede specialise in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK and international clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide high-quality technical recruitment solutions to the manufacturing, engineering and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK and Europe, ATA Recruitment has a strong track record of attracting and recruiting the best engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.