

Certain information contained within this Announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 ("MAR") as applied in the United Kingdom. Upon publication of this Announcement, this information is now considered to be in the public domain.

9 February 2022

RTC Group plc
("RTC" or the "Group")
Trading update and notice of results

The Board of RTC is pleased to provide a trading update for its financial year ended 31 December 2021.

As outlined in the interim announcement, results for the year will reflect a period of lag in replacing revenue due to the slowdown of activities caused by COVID and the withdrawal of NATO troops from Afghanistan. In addition, 2020 revenue was bolstered by a one-off contract performance obligation settlement of £590,000 which is not repeated in 2021.

During the year we were successful in securing a new long-term contract with Network Rail, the mobilisation of which commenced in Q4 2021.

The Group expects to announce its preliminary results on or around 28 March 2022.

Bill Douie, Chairman, said:

"The performance of the Group in an extraordinarily challenging year has been satisfactory and both the net debt and cash positions are sound.

Whilst the trading environment during the second part of 2021 has continued to be difficult the Group as a whole has remained profitable.

I believe our results are a clear endorsement of the strategic path being followed by the Group and I am gratefully impressed by the diligence and determination of management at all levels in overcoming continued external challenges.

I remain confident of our ability to deliver continued positive results in 2022 in all areas of our business."

~ Ends ~

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About RTC

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA Recruitment brands the Group provides a wide range of recruitment services in the UK.

Ganymede specialise in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK and international clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide high-quality technical recruitment solutions to the manufacturing, engineering and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK and Europe, ATA Recruitment has a strong track record of attracting and recruiting the best engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel

into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.

www.rtcgroupplc.co.uk