

This announcement contains inside information as stipulated under The Market Abuse Regulation (EU No. 596/2014).

14 April 2025

RTC Group Plc

("RTC", "the Company" or "the Group")

Transaction in Own Shares

The Company announces that pursuant to the general authority granted by shareholders of the Company on 5 June 2024 to make market acquisitions of its own shares, it has repurchased 1,063,699 ordinary shares of 1p each in the capital of the Company ("Ordinary Shares"). The Ordinary Shares were acquired through SI Capital Limited on the AIM market at an average price of 80.0 pence, representing a discount of 13.51 per cent to the closing price per existing ordinary share on 11 April 2025, being the last practicable date prior to this announcement (the "Share Purchase"). This represents approximately 7.81 per cent of the Company's current issued Shares. The Company intends to cancel the purchased shares and does not intend to hold any of the purchased shares in treasury.

Related Party Transaction

The Company purchased these shares from Chelverton Asset Management who owned approximately 10.11 per cent of the Company's Issued Share Capital prior to the Share Purchase. As Chelverton Asset Management was a substantial shareholder, this transaction is therefore considered to be a related party transaction for the purposes of the AIM Rules.

The Independent Directors, being Andy Pendlebury, Sarah Dye, Paul Crompton, Nick Spoliar and Wayne Thornhill, consider having consulted with Spark Advisory Partners, the Company's nominated adviser, that the terms of the Share Buyback and Cancellation are fair and reasonable in so far as Shareholders are concerned.

Total Voting Rights

Following the Share repurchase, the total issued share capital of the Company will consist of 12,549,198 Ordinary Shares. As each ordinary share carries the right to one vote, the total number of voting rights in the Company will be 12,549,198. This number may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure and Transparency Rules.

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About RTC

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers, in both domestic and international markets, through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA brands the Group provides a wide range of recruitment services in the UK.

Ganymede specialises in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK customers. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways, and transportation sectors. With offices strategically located across the country, Ganymede provides its customers with the benefit of a national network of skilled personnel combined with local expertise.

Ganymede tailors its solutions to suit its customers' needs. Whether it is recruiting permanent and temporary technical, engineering and safety-critical roles or providing fully managed workforce solutions of recruitment, training, account management, contingent labour and fleet provision, Ganymede works closely with its customers to understand their requirements, keeping their goals in mind every step of the way.

ATA provides high-quality technical recruitment solutions to the manufacturing, engineering, and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK, ATA has a strong track record of attracting and recruiting the best engineering talent for its customers. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market experts to ensure ATA delivers excellence to both its customers and candidates.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.

International division

Internationally, through our GSS brand we work with customers across the globe that are focused on delivering projects in a variety of sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruits across a range of disciplines and skills from operators and supervisors, through to senior management level.