

07 April 2026

Certain information contained within this Announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 ("MAR") as applied in the United Kingdom. Upon publication of this Announcement, this information is now considered to be in the public domain.

RTC Group Plc
("RTC", "the Company" or "the Group")

Shareholder notification

The Company has today received a formal notification from Mr David Stredder, a 5% shareholder in the Company. Mr Stredder has requested that the Company include the two resolutions set out below (the "Stredder Resolutions") at the forthcoming Annual General Meeting scheduled for 27 May 2026 (the "AGM").

1. To elect Paul Hooper as a director of the Company
2. To elect Gerard Oates as a director of the Company

In accordance with the Companies Act by virtue of Mr Stredder's shareholding he is entitled to either requisition an EGM for shareholders to consider resolutions he considers appropriate or requisition the Company to include resolutions at its forthcoming AGM. The Company by abiding by Mr Stredder's instructions is fulfilling its legal responsibilities under the Companies Act.

The Board of RTC will outline a full response to the Stredder Resolutions in the notice of AGM to be circulated to shareholders in due course. At this time the Board wishes to inform shareholders that the Stredder Resolutions have been proposed by Mr Stredder without prior consultation with the Board. Despite being informed of the process being followed by the Board to appoint a further non-executive director, Mr Stredder has chosen to continue with the Stredder Resolutions.

It is the Board's view that by virtue of the candidates being known to and proposed by Mr Stredder, they cannot be considered independent, rather proxies for Mr Stredder.

The Board believe the Stredder Resolutions to be without merit, and an unnecessary and inappropriate distraction as they anticipate appointing a further independent non-executive director who has significant relevant experience within a measurable timeframe.

On 23 March 2026 the Company announced record equalling results for the year ended 31 December 2025 and a 10% increase in dividends for shareholders, and the Board will remain focussed on continuing to deliver increased value for all shareholders rather than serving a specific interest group.

Further announcements will be made in due course.

Ends

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About RTC

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA brands the Group provides a wide range of recruitment services to the following sectors in the UK:

- Rail
- Energy and utilities
- Manufacturing and engineering
- Water and environment
- Transportation
- Highways
- Construction

Ganymede specialise in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK and international clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide high-quality technical recruitment solutions to the manufacturing, engineering and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK and Europe, ATA Recruitment has a strong track record of attracting and recruiting the best engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.

